

Broadcast Equal Employment Opportunity Program Report

2007

WWMP – WUSX - WLFE – WCAT – WTWK – WRSA – WFAD

C. Total number of persons interviewed for full-time office vacancies during 2007

None. No office/administrative opening in 2007.

D. Total number of interviewees for all full-time vacancies filled during 2007 by recruitment/referral source

8	Source: On air advertising -- 372 Dorset Street, S. Burlington, VT 05403	(802) 863-1010
8	Station web sites -- 372 Dorset Street, S. Burlington, VT 05403	(802) 863-1010
1	Radio & Records -- 2049 Century Park East, Los Angeles, CA 90067	(310) 553-4330
15	AllAccess Media -- 28944 Pacific Coast Highway, Malibu, CA 90265	Online
0	Monster.Com -- Online	(800) 666-7837
0	Vermont Business Magazine -- 2 Church Street, Burlington, VT 05401	(802) 863-8038
0	North Country Help Wanted.com -- 1 Civic Center Plaza, Poughkeepsie, NY 12601	(845) 471-5200
3	Vermont Association of Broadcasters -- PO Box 4489, Burlington, VT 05406	(802) 658-1230
11	Seven Days -- PO Box 1164, Burlington, VT 05402	(802) 864-5684
3	Burlington Free Press -- 191 College Street, Burlington, VT 05401	(802) 863-344
0	Addison Independent -- 4 Maple Street, Middlebury, VT 05473	(802) 388-4944
0	Press Republican -- 170 Margaret Street, Plattsburgh, NY 12901	(518) 565-4105
0	Champlain College -- 174 S Willard St., Burlington, VT 05401	(802) 860-2700
0	Saint Michaels College -- 1 Winooski Park, Colchester, VT 05439	(802) 654-2000
0	University of Vermont -- 85 S. Prospect, Burlington, VT 05405	(802) 656-3131
0	VT Employment Service -- 59 Pearl Street, Burlington, VT 05401	(802) 658-1120

Total: 49

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Sources entitled to notification of job vacancies:

University of Vermont Job Placement service, Middlebury College Graduate Placement, Champlain College Job Placement, Saint Michaels College Student Placement, United Way, Rotary Club, Chambers of Commerce in Addison, Chittenden and Franklin Counties.

Exhibit Two

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Narrative Statement:

In 2007, WWMP, WUSX, WLFE, WCAT, WTWK, WRSA, WRSA achieved broad and inclusive outreach: General Manager participated in the State Employment Service Job Fair in Middlebury, Vermont interviewing candidates for possible future job opportunities. April: By participating in the South Burlington High School Job Fair - Manager, an announcer, and a sales person answering a broad range of questions from students interested in possible radio careers. By establishing the Champlain Radio Group Women and Minority Internship Program. On-going work with employment placement offices of the following local colleges: Champlain College, Middlebury College, Saint Michaels College, University of Vermont. On-going work regionally with the following colleges and universities: Boston College, Northeastern University, Southern New Hampshire University, and Suffolk University. Spring of 2007 General Manager spoke to the Marketing/Media Class of St. Michaels College. Presented employment opportunities through Addison County Chamber of Commerce, Addison County School events, Champlain College, Rotary Club, Saint Michaels College. Provided regular tours of our stations to community and educational groups. These tours include explanations of career and internship opportunities. By posting job openings and station information on the following web sites: AllAccess, Champlain College, Monster.com, North Country Help Wanted, Saint Michaels College, University of Vermont, Vermont Association of Broadcasters, New Hampshire Association of Broadcasters, Massachusetts Association of Broadcasters, Vermont State Employment Service, our radio station websites. Through regular advertising in the following newspapers and magazines: Addison Independent, Burlington Free Press, Middlebury College newspaper, Plattsburgh Press Republican, R&R Online, Radio Ink, Seven Days, Vermont Business Magazines.